

## Mr. Waqar A. Malik

Mr. Malik is the Chairman of Pakistan Oxygen Limited (formerly Linde Pakistan, a subsidiary of Linde AG) acquired by Adira Capital Holdings (Private) Limited that he earlier co-founded. Mr. Malik is a fellow of the Institute of Chartered Accountants in England and Wales and is also an Alumnus of the Harvard Business School and INSEAD.

Earlier his career with The ICI Plc Group based in the UK spanned over 27 years and later with AkzoNobel N.V. based in the Netherlands. For nearly 10 years, he served as Chief Executive Officer of ICI Pakistan Limited and also the Chief Executive Officer and Chairman of Lotte Pakistan Limited (formerly Pakistan PTA Limited). During his career with ICI and AkzoNobel, he worked in Europe and Americas at senior positions.

Mr. Malik joined Fauji Foundation as Managing Director and Chief Executive Officer on 9th April 2020. Details of present offices held by Mr. Malik in other companies/entities are provided in the annexed Statement of Corporate Governance on page No. 51.

Earlier, Mr. Malik also served on the prestigious Boards namely:

- Pakistan Petroleum Limited - Chairman (Non-Executive & Independent);
- Engro Corporation Limited - Director (Non-Executive & Independent);
- Standard Chartered Bank Pakistan Limited - Director (Non-Executive & Independent);
- Engro Polymer and Chemicals Limited - Director (Non-Executive & Independent); and
- TPL Insurance Limited - Director (Non-Executive).

Mr. Malik has been playing an instrumental role in development of Pakistan's Regulatory System as well as for the advocacy to undertake economic reforms. He also served as Director - State Bank of Pakistan (Central Bank of Pakistan), President - Overseas Investors Chamber of Commerce & Industry (OICCI), President - Management Association of Pakistan (MAP) and Director - Pakistan Business Council (PBC).

Mr. Malik is also a member of the visiting faculty of Pakistan Institute of Corporate Governance, Former Member of Board of Governors of Lahore University of Management Sciences (LUMS) and Former Member of Board of Indus Valley School of Arts.

He participates actively in social and philanthropic activities through i-Care Foundation as a Trustee. He also contributes to improve the quality of life of underprivileged by enhancing the level of philanthropic support.

A Trustee of Duke of Edinburgh Trust Pakistan, he was awarded Prince of Wales Medal as a Trustee of the Prince of Wales Pakistan Recovery for the Flood Victims in 2010.

## **Mr. Siraj Ahmed Dadabhoy**

Mr. Siraj Dadabhoy has more than 26 years of experience in the real estate and financial industries in a range of leadership roles.

Mr. Dadabhoy is a founding partner and Chairman of AION Partners, a New York based real estate private equity and investment management company.

Mr. Dadabhoy is also the founder and Managing Director of AION Global, a developer of real estate in the U.K.

Additionally, Mr. Dadabhoy serves as a member of the Board of Directors of TPL Properties Limited. Mr. Dadabhoy is a 1988 graduate of Indiana University, with a Bachelor of Science in Accounting and Finance. He is also a qualified Certified Public Accountant.

## **Syed Hassan Ali Bukhari**

Syed Hassan Ali Bukhari joined the Board of Pakistan Oxygen Limited on 7th January 2018 and is also a member of the Board Human Resource, Remuneration & Nomination Committee.

Mr. Bukhari is a fellow of the Institute of Chartered Accountants of Pakistan. Mr. Bukhari's corporate experience span over 38 years, in different positions with Mackinnon Mackenzie & Co. of Pakistan until his retirement as Chief Executive & Managing Director of the company in the year 2010.

Mr. Bukhari is now advisor to Chairman of Hilton Pharma (Pvt) Limited since 2011.

Mr. Bukhari has served as a Board member of Karachi Port Trust and Pakistan Institute of Corporate Governance.

His current engagements in other companies/entities include:

- Quick Food Industries (Pvt) Limited - Non-Executive Director
- Pakistan Gum and Chemicals Limited - Non-Executive Director

Mr. Bukhari has attended General Management Course at Henley Management College, England.

## **Mr. Shahid Mehmood Umerani**

Mr. Shahid Umerani is currently the Chairman of ValuStrat Consulting Group with the head office in Dubai Silicon Oasis, Dubai and other offices in Riyadh, Jeddah, Doha (ValuStrat LLC), Karachi (ValuStrat (Pvt) Ltd) and London (ValuStrat (UK) Limited and Capital Chartered). The company is a boutique consulting firm with multiple lines providing fixed asset valuation services, strategy and management consulting, due diligence and field verification services, project management and monitoring & research and corporate advisory.

The company extends services to the financial sector including government entities, numerous banks, insurance companies, corporate sector including MNCs, regional and local companies, oil & gas sectors and so on.

Mr. Umerani has been successfully providing services since 1985.

## **Mr. Javed Kureishi**

Mr. Kureishi is a career Banker with a rich and diverse experience of more than 34 years with Citibank both in Pakistan and across 5 countries in Europe, the Middle East, Africa and Asia, where he worked for 9 years. His various roles have included Senior leadership roles in Country Management, Risk, Corporate and Institutional Banking, strategy, and managing Multinational Subsidiaries and Public Sector businesses at the country and regional levels. Mr. Kureishi is presently working for the International Finance Corporation (IFC) as a consultant responsible for business development. He has a BA (Hons) from the University of Sussex UK.

Aside from his professional career, Mr. Kureishi has also been a keen cricketer. He played first-class cricket for PIA and Karachi 1977-81 and for Sussex Under 25 1982-84. He was also captain of Pakistan Under 19 cricket team on its tour of India and Sri Lanka 1978-79. Mr. Kureishi has also been a University level field hockey player.

Mr. Kureishi is married with 2 children. His other interests include Reading and Music.

Other Directorships:

- Independent Director, Pakistan Cricket Veterans Cricket Association
- Independent Director, Power Cement Limited
- Chairman & Independent Director, Pakistan Corporate Restructuring Company Limited
- Independent Director, Fauji Foods Limited
- Chairman & Independent Director, Sindh Infrastructure Development Company Limited
- Independent Director, Javedan Corporation Limited
- Independent Director, Tricon Boston Consulting Corporation Pvt Ltd.
- Independent Director, Samba Bank Limited

## **Mr. Mohammad Iqbal Puri**

Mr. Mohammad Puri is a seasoned professional, with a diversified experience of over a decade. He started his career with Glencore and has worked with various diversified ventures globally, in different capacities in the field of trading, strategic planning and restructuring of business operations.

Mr. Puri is a founder and Managing Director of a group that has expertise in Commodity Trading, Oil & Gas Infrastructure Investments, Engineering, and Real Estate.

He holds a bachelor's degree in International Business from the London Metropolitan University.

## **Mr. Tayyeb Afzal**

Mr. Tayyeb Afzal is a seasoned C-level executive with over 45 years of international experience in both industry (Financial services, manufacturing) and professional services (Big 4). He is an independent board director, business advisor, executive coach, mentors and provides coaching to young entrepreneurs.

Mr. Tayyeb is established and recognized in Pakistan for board level participation and contribution for leading listed and private companies, especially in the areas of leadership of audit committees, optimization of financial accounting & systems, management and governance systems, strategic planning, IPO planning, M&A, and due diligence initiatives. He possesses expertise in external and internal auditing, wholesale and corporate banking, equipment leasing and skill set of adaptability and business knowledge of different industry sectors and diverse functional roles providing the ability to quickly add value while dealing with individuals at all levels and across all disciplines. He has strong business and functional acumen to execute a wide range of delivery and solution strategies. A creative and analytical thinker who can lead and manage changing businesses.

Mr. Tayyeb is a Fellow Member (FCA) of the Institute of Chartered Accountants of England & Wales (ICAEW) and Fellow Member (FCCA) of The Association of Chartered Certified Accountants of the UK having professionally worked in the U.K., Canada, Middle East (Dubai, Muscat, Kuwait and Bahrain) and Pakistan. In December 2022, he was awarded the first in Pakistan the DCRO Institute Certificate in Risk Governance ([www.dcroi.org](http://www.dcroi.org)).

## **Mr. Atif Bajwa**

Mr. Atif Bajwa has an extensive international career spanning more than 39 years of executive leadership roles in banking, and of multiple boards and public interest positions. He started his professional journey with Citibank in 1982, and has since held numerous senior positions in large local and multinational banks, including President/CEO of Bank Alfalah, President/CEO of MCB Bank and Soneri Bank, Regional Head of Citigroup for Central and Eastern Europe, Head of Consumer Banking of ABN AMRO's Asia Pacific region, and Country Manager of ABN AMRO Pakistan. Mr. Bajwa has been active in business, social and public interest areas, and has led key advocacy institutions to impact economic and social sectors. In this regard, he has served as the Chairman of Pakistan Business Council (PBC), and the President of Overseas Investors Chamber of Commerce and Industry (OICCI). He has also served as the Director on Boards of various private and public sector companies. Mr. Bajwa received his education from the Columbia University, New York.

## **Ms. Tushna D Kandawalla**

Ms. Tushna Kandawalla currently holds the position of Managing Director at Captain PQ Chemical Industries (Private) Limited (CPQ). Prior to this she served in the Financial Planning & Strategy Group at Home Box Office (HBO) in New York, and in Arthur Andersen's Audit Practice in Boston. Since joining CPQ in 2004, Ms. Kandawalla has had multi-functional experience in Financial Planning, Strategy, Marketing, Plant Operations, Human Resources and also as the company's CFO.

Community service has always been a passion - she currently serves as a Trustee of The Noorani Foundation, Trustee of The Captain Foundation, Vice President of iCare America Fund and Trustee of the Kandawalla Trust. Previously she has served as Chairperson Friends of LRBT (New York), Chairperson Pakistan Human Development Fund Committee (New York), Area Chair (Pakistan) for Brown University Alumni Schools Committee and Member of the Advisory Board of T2F (Peace Niche).

Ms. Tushna Kandawalla has a B.A. in Economics from Brown University, an M.B.A from Boston University and is a qualified Certified Public Accountant (C.P.A).

## **Mr. Mohammad Younus Dagha**

Mr. Mohammad Younus Dagha, retired as a Mr. Mohammad Younus Dagha, retired as a career Civil Servant, having joined Pakistan Administrative Service in 1985. He possesses varied experience in the fields of Energy, Finance, Commerce, Trade Diplomacy and Public Administration. He holds graduate and post graduate degrees in Business Administration, Economics, Law and Commerce equipping him with the required academic background to manage multifaceted assignments in his career.

During his career spanning over 34 years, he successfully handled many challenging assignments from being an Administrator at various tiers in the Provinces of Sindh, Khyber Pakhtunkhwa and Gilgit-Baltistan to Project Director in mega projects. As Secretary Coal & Energy and Secretary Investment GoSindh and later as Federal Secretary Water & Power, he played pivotal role in bringing investment in Thar Coalfield, Wind corridor and other areas which helped overcome power shortages.

During his tenure as Secretary Commerce, exports registered growth of 14% in 2017-18, an exception in the recent past.

Mr. Dagha became Finance Secretary in March 2019 and opted for early retirement in October 2019. He is presently Chairman of the Policy Advisory Board of FPCCI.